

## Directors

**JOHAN VOLCKAERTS (54)** has been Chairman and Chief Executive Officer of the Company since its incorporation in November 1996. Mr. Volckaerts joined Andlinger in 1988 where he has been President-Europe since 1992 and a Director of the Stichting Andlinger & Co. Euro-Foundation, the main shareholder of the Company. Mr. Volckaerts has been the chairman and a board member of numerous European companies since 1988. From 1978 to 1986, Mr. Volckaerts served at ITT Corporation in various senior finance management positions. His current term of mandate is until 2007.

**JAMES FREIDAH (47)** has been Chief Operating Officer since July 1999, having joined the Company as Vice President of Business Development in September 1998. He was appointed a Director of the Company in June 2000. Mr. Freidah has a degree in electrical engineering from the Massachusetts Institute of Technology and has been active in the graphic arts industry for 25 years. From 1988 through September 1998, he served at Misomex International and Misomex North America in various senior management positions in both R&D and sales. From 1980 to 1988, Mr. Freidah founded and managed an independent software consulting company specializing in the printing industry. His current term of mandate is until 2008.

**ALAIN PRONOST (39)** joined the Company in August 1999 as Chief Financial Officer. Prior to this, Mr. Pronost served as an audit manager at KPMG Audit from October 1990 to August 1999, and was the audit manager responsible for the Company from May 1996. Mr. Pronost has a degree in business administration and accounting from the Institut Commercial de Nancy (ICN). He was appointed a Director of the Company in June 2000. His current term of mandate is until 2008.

**GARETH JONES (41)** has been a non-executive director of the Company since June 2002. He is currently a Director of Speedsix Software Limited, a company specialising in high-end visual effects software for the film and video industry. From 1998 to 2002, he was the Managing Director of 5D Solutions Limited, from which the Company acquired the digital publishing business including the Jaws RIP and PDF creation technologies. Prior to joining 5D, he spent eight years with strategy consultants Mars & Company. Mr. Jones has a master's degree in business administration from the London Business School. He headed up the Company's remuneration committee until January 2004 when he became head of the Company's audit committee. His current term of mandate is until 2006.

**STEPHEN TEMPLE (58)** joined the Company as a non-executive director in January 2004. He is Technical Director of Xaar plc who develop and produce ink jet print-heads for commercial and industrial printing applications. He was co-inventor of the Xaar technology and a founder member of the Company, which has grown from 4 people in 1990 to 280 and sales just under £43M in 2005. Before joining Xaar, he worked for Cambridge Consultants Ltd. and contributed to a very wide range of developments, from carpet making to space technology. Mr. Temple was appointed chairman of the Company's remuneration committee in Jan 2004. His current term of mandate is until 2006.



From left to right: **Stephen Temple**, non-executive director; **Alain Pronost**, Chief Financial Officer; **Johan Volckaerts**, Chairman and Chief Executive Officer; **Jim Freidah**, Chief Operating Officer; **Gareth Jones**, non-executive director.